



Circular 28/2004

27 August 2004

Regional Chief Executive Officer
Eastern Regional Health Authority

Chief Executive Officer
Each Health Board

DEPARTMENT
OF HEALTH AND
CHILDREN
AN ROINN
SLÁINTE AGUS LEANAÍ

John Delamere
Director, Health Service Employers Agency

Unsocial Hours Premium for Social Care Workers

I am directed by the Minister for Health and Children to refer to point 4 of paragraph 107 of the Expert Group on Various Health Professions, regarding the application of an unsocial hours premium for social care workers (formerly childcare workers).

The Minister's sanction may be assumed for the implementation of an Unsocial Hours Premium for Social Care Workers as follows:

Time and 1/6th payment between 6.00pm and 8.00pm. This payment only applies where the hours 6.00pm to 8.00pm are worked as part of a shift of 8 hours or more.

Agencies should note that any costs arising from the implementation of these arrangements are to be met from each agency's existing financial allocation.

All queries in relation to this circular should be addressed to Mr John Delamere, Health Service Employers Agency, 63/64 Adelaide Road, Dublin 2, telephone (01) 6626966.

Yours sincerely

Paul Flanagan
Personnel Management and Development